



## A workplace culture that promotes growth with empathy

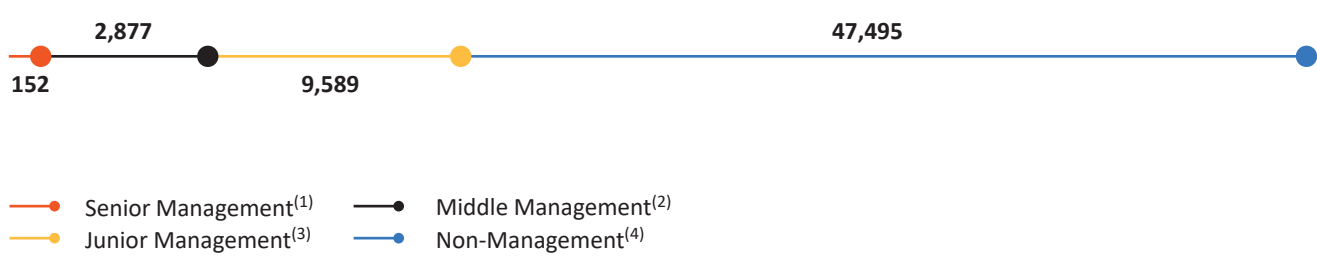
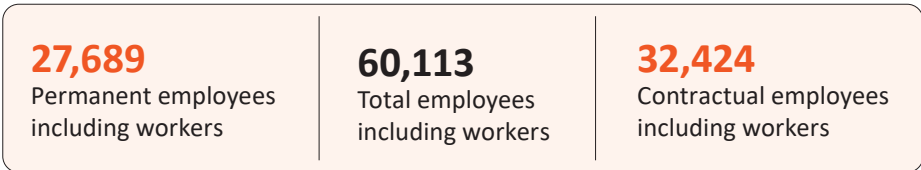
At Tata Motors, our people are key to maintaining our **competitive edge.**

We prioritise creating an environment of empowerment through **well-defined policies** that reflect empathy, celebrate meritocracy, and offer ample professional and personal development **opportunities.**



We remain committed to empowering our people and offering them safe and healthy workspaces to work and grow in. Diversity, equity and fair play are values that we uphold and exemplify through our ways of working. As Tata Motors continues to reinvent itself in its journey to stay ahead, we ensure that we remain attractive for the best talent in the world and nurture and grow the exceptional talent we have.

FY24



<sup>1</sup> Senior Management: L2 and above  
<sup>2</sup> Middle Management: L3, L4  
<sup>3</sup> Junior Management: L5, L6, Cadre  
<sup>4</sup> Non-Management: Blue collar, Flexi Blue Collar

