

Driven by our vision and values...



harnessing our resources...



Vision*

We aim to become the most aspirational Indian automotive brand, consistently winning, by:

- Delivering superior financial returns
- Driving sustainable mobility solutions
- Exceeding customer expectations
- Creating a highly engaged workforce

* Pre-restructuring of commercial and passenger vehicles business



Mission

We innovate mobility solutions with passion to enhance the quality of life



Culture pillars

Be bold

Agility
Risk taking

Solve together

Accountability
Collaboration

Own it

Empowerment
Owner's mindset

Be empathetic

Embracing diversity
Passion for customers



Financial capital

Our strong financial foundation supporting sustained business expansion.

Manufactured capital

Our state-of-the-art accredited manufacturing facilities, empowered by quality-focused, lean manufacturing expertise that is globally competitive and scalable.

Intellectual capital

Our intangible assets, encompassing brand and reputation value, as well as research and development capabilities, innovation capabilities, knowledge, expertise, and strategic partnerships, driving business growth.

Human capital

Our organisational culture, workforce, combined knowledge, skills, and experience, facilitating the development of competitive solutions.

Social and relationship capital

Our strong stakeholder relationships, driving sustainable supply chain management while supporting local communities for lasting positive impact.

Natural capital

Our direct utilisation and impact on natural resources through our operations, including energy, water, and other resources, as well as our influence through our activities and products.



₹84,918 crore
Net worth

₹42,142 crore
Investment spending

₹16,022 crore
Net automotive debt

TML*
10
Manufacturing facilities

JLR
12
Manufacturing and engineering facilities worldwide

3
R&D/Engineering and design centres

8
Technology hubs

₹29,398 crore
R&D spend

Design applications
TML* 117 **JLR** 449

Patent applications
TML* 222 **JLR** 625

₹38.3 crore
Training and development spend

60,113 **TML***
Total employees including workers

3,63,932 hours
Specialised training and development for management employees

8,49,534
Health and safety training hours

Supplier assessments and screening through sustainable supply chain initiative

₹21.59 crore **TML***
CSR spend

1.17 lakh hours
Volunteered by employees

1.04 GJ/vehicle
Specific direct energy consumed (from fuels)

2.98 GJ/vehicle **TML***
Specific total energy consumption

1.94 GJ/vehicle
Specific indirect energy consumed (from electricity)

50,34,479 m³
Water withdrawal



Our key material topics

Adoption of clean technology



Vehicle life cycle analysis



Greenhouse gas emissions



Energy management



Customer health and safety



Occupational health & safety



Ethical business conduct



Governance



Stakeholder centricity



* Includes data for TML, TMPVL and TPEML.



to deliver purpose-led products,
responsibly managing waste and emissions...



resulting in
positive value creation...

Cars and sport utility vehicles

Truck and buses



Emissions and waste (TML)

Scope 1 emissions

63,306 tCO₂

Scope 2 emissions

2,25,252 tCO₂

Total waste generated

1,59,483 MT

Financial capital

Enhancing corporate value through sustainable growth in order to return profits to shareholders and investors.

Manufactured capital

Delivering best-in-class transportation solutions and progressing towards enabling zero-emission options, while maintaining the highest standards of quality and safety.

Intellectual capital

Contributing to needs of electrification, automation and energy savings as well as safety and reliability through development of high-quality products and services.

Human capital

Fostering employees' work values and empowering them to unlock their full potential by cultivating safe and inclusive work environments for a diverse workforce.

Social and relationship capital

Building meaningful relationships with our customers, suppliers, and local communities while promoting sustainable practices. Through collaboration, we create a more equitable and sustainable community.

Natural capital

Proactively working towards enhancing our positive impact on the natural environment. As a resource-intensive business, we focus on climate change, energy efficiency, water conservation, and waste management.



for all stakeholders.

₹4,37,928 crore

Revenue generated

₹26,925 crore

Auto free cash flow

14.3%

EBITDA margin

Final dividend recommended of ₹3/- per Ordinary Share and ₹3.10 per A Ordinary Share, and a special dividend of ₹3/- per Ordinary Share and ₹3.10 per A Ordinary Share, an outflow of ₹2,310 crore.



Employees



Investors and shareholders



Customers



Regulators/
Government



Suppliers/Service providers



Communities



Media



Dealers and service centres



Expert/
Academic and
research institutions

13,80,315 vehicles

Total units sold

EV units Sold

13%

JLR (BEV+PHEV)

13%

India PV business



Design applications granted/registered

TML* 145 **JLR 279**

Patents granted

TML* 333 **JLR 337**



Across Connectivity, Electrification, Sustainability, and Safety (CESS)
Vehicle systems – powertrain, body and trim, suspension, brakes, HVAC, and emission control

Future-ready workforce upskilled in ACESS, Electric vehicles and Industry 4.0

Employee job satisfaction, engagement and retention

11.1%

Female in total workforce

TML*

7.1%

Voluntary employee turnover rate

0.20

LTIFR



Our CSR focus areas: health, education, employability, and environmental protection.

836

Assessments for supply chain partners and franchise outlets

10.03 lakh

Lives empowered through CSR activities

TML*



26%

Share of renewable energy in total energy consumed

21%

Reduction in specific Scope 2 emissions

TML*



3%

Reduction in specific Scope 1 emissions

12%

Reduction in specific operational waste generated

8%

Reduction in specific water withdrawal

* Includes data for TML, TMPVL and TPEML.

