

# Materiality assessment

In FY21 Tata Motors conducted a thorough materiality assessment to pinpoint crucial areas of focus. We remain dedicated to addressing these strategic priorities to continue creating sustainable value for all our stakeholders.

## Our approach to materiality

01

ESG topics relevant to Tata Motors were identified by mapping disclosure requirements of various ESG frameworks and Tata Motors ESG rating

02

Curated questionnaires based on selected ESG topics designed and communicated with identified stakeholder groups and Tata Motors leadership team

03

Stakeholders scored each topic on its impact on our business and sustainability and its importance to stakeholder groups

04

Stakeholder responses were mapped on a priority scale of High-Medium-Low to identify key material topics

05

Review of identified key material topics by Tata Motors' senior management

## Materiality matrix



### Environment

1. Adoption of Clean Technology
2. Vehicle Life Cycle Analysis
3. Greenhouse Gas Emissions
4. Energy Management
5. Value Chain Environment Management
6. Water and Effluents
7. Fleet Fuel Economy
8. Air Emissions
9. Vehicle Use Phase Emissions
10. Environmental Management Systems
11. Waste Management
12. Biodiversity
13. Material Management



### Social

1. Customer Health and Safety
2. Occupational Health and Safety
3. Labour Practices
4. Employment and Welfare
5. Human Capital Development
6. Socio-economic Impacts
7. Automotive Cyber Security
8. Community Welfare
9. Marketing and Labelling
10. Supplier Social Assessment
11. Public Policy
12. Freedom of Association and Collective Bargaining



### Governance

1. Governance
2. Board Expertise and Experience
3. Ethics
4. Policies and Processes
5. Board Overview
6. Stakeholder Management
7. Sustainable Value Chain

