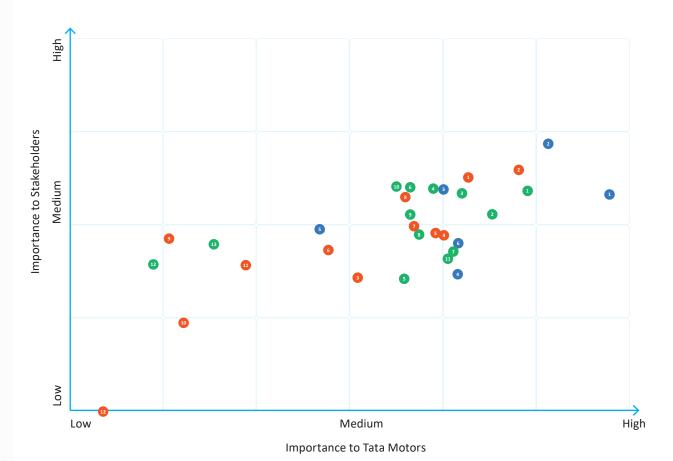
Materiality assessment

In FY21 Tata Motors conducted a thorough materiality assessment to pinpoint crucial areas of focus. We remain dedicated to addressing these strategic priorities to continue creating sustainable value for all our stakeholders.

Our approach to materiality ESG topics relevant to Tata Motors were identified by mapping 01 disclosure requirements of various ESG frameworks and **Tata Motors ESG rating** Curated questionnaires based on selected ESG topics designed 02 and communicated with identified stakeholder groups and **Tata Motors leadership team** Stakeholders scored each topic on its impact on our business 03 and sustainability and its importance to stakeholder groups Stakeholder responses were mapped on a priority scale of 04 High-Medium-Low to identify key material topics Review of identified key material topics by Tata Motors' 05 senior management

Materiality matrix



Environment

- Adoption of Clean Technology 1.
- Vehicle Life Cycle Analysis 2.
- 3. **Greenhouse Gas Emissions**
- **Energy Management** 4.
- 5. Value Chain Environment Management
- Water and Effluents 6.
- 7. Fleet Fuel Economy
- Air Emissions 8.
- Vehicle Use Phase Emissions
- 10. Environmental Management Systems
- Waste Management
- Biodiversity
- 13. Material Management

Social

- Customer Health and Safety
- Occupational Health and Safety
- 3. **Labour Practices**
- 4. **Employment and Welfare**
- 5. **Human Capital Development**
- 6. Socio-economic Impacts
- 7. **Automotive Cyber Security**
- 8. Community Welfare
- 9. Marketing and Labelling
- 10. Supplier Social Assessment
- 11. Public Policy
- 12. Freedom of Association and Collective Bargaining

Governance

- Governance
- **Board Expertise and Experience** 2.
- 3.
- **Policies and Processes**
- **Board Overview**
- 6. Stakeholder Management
- Sustainable Value Chain













