

Planting sustainability in the value chain

Tata Motors is dedicated to undergoing a profound transformation to establish itself as a leader in Sustainable Mobility. Recognising the crucial role of the supply chain in this transformation, TML initiated the Sustainable Supply Chain Initiative in 2017. In this journey, Tata Motors has implemented several measures to ensure ethical and sustainable practices throughout its value chain.

Tata Motors has established a Supplier Code of Conduct, an Environmental Procurement Policy, and Sustainability Guidelines for Suppliers. These guidelines cover a range of key topics, including governance, legal compliance, management system certification, transparency and reporting, occupational health and safety, labour rights, and human rights. By setting these standards, Tata Motors aims to foster responsible practices among its suppliers and partners.

In addition to establishing these guidelines, we conduct sustainability assessments of our suppliers through assessment questionnaires. These serve to evaluate the sustainability performance of suppliers, allowing Tata Motors to gain insights into their environmental and social practices. We furthered this initiative downstream in 2019 wherein the Dealer Code of Conduct and the Dealer Sustainability Guidelines were developed to guide dealerships to improve their sustainability practices along with assessments of their ESG performance through assessment questionnaires.

AS A PART OF THIS EXERCISE, IN FY 2022-23, WE ASSESSED 134 SUPPLIERS AND 417 FRANCHISE OUTLETS, RESPECTIVELY.



JLR

Responsible supply chain

We aim to achieve carbon net zero emissions across our value chain including our suppliers, by 2039, with a CO₂e reduction of 54%, per vehicle, by 2030.

Digitalisation for a more sustainable supply chain

In the past 12 months, we have enhanced the sustainability data received from our direct, indirect, after-market and branded goods suppliers. We have also established a pilot process to identify high risk suppliers in relation to sustainability, to develop with them performance improvement plans. The pilot completed in January 2023, with the ultimate target to incorporate sustainability performance reviews with our tier one suppliers through the Supplier Relationship Management process. Further, in collaboration with our suppliers, we are also committed to using the latest digital technologies to map and utilise multi-tier traceability data sustainable and ethical value chain. We will be on-boarding the first supplier partner

at the start of FY 2023-24, with a defined a due diligence assessment process that proactively identifies potential risks based on the data received. This will help us subsequently work with impacted suppliers through resolution.

Enhancing our sustainability insights

We have developed new capabilities to measure our upstream purchased goods and services emissions, with real supplier data. This is helping us generate insights into emissions hotspots, allowing us to better tailor our product development and sourcing to minimise the environmental footprint of our vehicles. From 2023, we aim to directly measure supplier emissions for 95% of the footprint of our new vehicles.

We now require our global supplier network to commit to SBTi-approved targets. All tier 1 suppliers need to set a decarbonisation pathway, report transparently, demonstrate progress, disclosing their carbon reporting and collaborating with their own supply chain to deliver reductions.